

Ready for What's Next. Resilient for What's After.

Fueled by passion, grounded in science, and driven by innovation, IEM's experts are dedicated to strengthening communities at every stage of a disaster or emergency. We deliver practical and cost-effective solutions that save lives, enhance efficiencies, and empower better decision-making when it matters most.

Why IEM?

- **Trusted, Tested Expertise:** With over four decades of experience in emergency management, disaster recovery, and homeland and public safety, IEM combines expert knowledge with the insights needed to address your organization's unique needs.
- **Innovative Solutions:** From advanced analytics and dashboards to cutting-edge technology deployments, IEM is at the forefront of innovation in emergency management.
- **Integrated Approach:** Our holistic strategies encompass planning, response, recovery, and mitigation, ensuring all aspects of emergency management and public safety are addressed.
- **Proven Results:** Partnering with agencies across the United States, IEM's strategies enhance preparedness and resilience, reduce risks, and accelerate recovery times.

IEM is a trusted partner to turn today's challenges into tomorrow's resilience.

IEM Overview

1-10 Projects 11-25 Projects 26-50 Projects 51-75 Projects 76+ Projects

41+

Years Providing Disaster Recovery Program Services

All

50+5

States & Territories Supported

Over

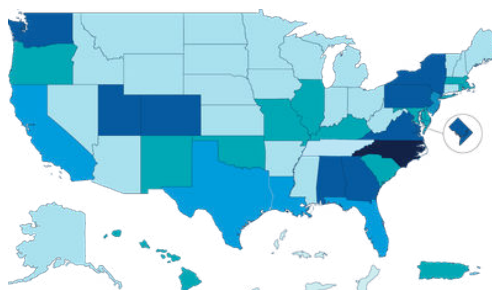
750

Employees

Successfully Overseeing

1,000+

Grants Management Projects



\$280B+

Managed in Federal Funds

600

Clients

Your Dedicated Partners



Bryan Koon

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Homeland Security and
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Krista Houk

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Easily Accessible Contract Vehicles



Team IEM | Our Services

Our nationally recognized experts are ready to deliver innovative strategies and turnkey solutions that make a real impact in emergency management and homeland security.

Comprehensive Emergency Management Solutions

IEM delivers end-to-end emergency management solutions that drive resilient recovery and long-term community strength. From FEMA Public Assistance and disaster housing to Individual Assistance, our expert team navigates every aspect of recovery to help communities rebuild stronger and faster. With a forward-looking focus on mitigation and resilience, we develop strategies that protect lives, reduce risks, and build a foundation for a safer future.

Planning

IEM's team of experts effectively guides your planning process by developing and validating strategies tailored to meet your organization's specific needs. A few examples include:

- After-Action Reports (AAR) and Improvement Plans (IP)
- Continuity of Operations/ Continuity of Government (COOP/COG)
- Crisis Communication Plans
- Emergency Action Plans (EAP)
- Emergency Operations Plans (EOP)
- Evacuation planning
- Gap analysis
- Logistics and resource management planning
- Recovery plans
- Response plans
- Standard Operating Procedures (SOP)
- Strategic planning
- Threat and Hazard Identification and Risk Assessment (THIRA)

Exercise Design and Delivery

IEM provides real-world simulation and tabletop exercises to prepare teams for a coordinated and effective response. Our exercise program is consistent with the Homeland Security Exercise and Evaluation Program (HSEEP), fulfills grant requirements, and aligns with current national initiatives and policies. IEM solutions include:

- Custom scenario development
- Consequence assessment
- Exercise and Evaluation Program
- Performance measures design
- Response modeling and simulation

IEM Exercise Experience



Training

IEM delivers high-quality custom learning and development solutions designed to drive measurable results, empowering our clients to achieve their long-term goals and objectives.

Stakeholder Engagement

IEM's experts engage key stakeholders at every stage, gathering valuable input to shape effective program design, development, and implementation. Our team uses various tools, including web-enabled meetings and conference calls, to streamline planning across locations and keep the process efficient and impactful.