

With over 38 years of experience managing and responding to unprecedented events, IEM has the expertise, innovative strategies, and tools to overcome disruptions and support digital transformation initiatives with process automation built on industry leading platforms.

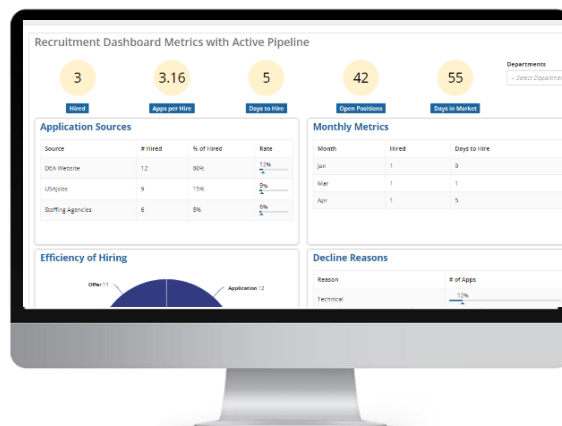
IEM's HireCycle.IQ™ is a robust software solution that simplifies the management of human resources (HR) recruiting, hiring, and onboarding processes.

HireCycle.IQ™ provides an **easy-to-use** solution so HR personnel and hiring managers can seamlessly **review and process thousands** of candidate profiles and applications.

Designed by Practitioners

HireCycle.IQ™ was designed with insights from HR professionals and hiring managers to **reduce administrative burdens, expedite processing, and simultaneously manage complex functions** by providing:

- Rapid deployment
- Integrations with external applications
- Centralized document management and retention
- Automated workflows
- FedRAMP and StateRAMP security
- Low-cost customization
- Comprehensive audit trails



Key Features

Collaborative Environment

HireCycle.IQ™ includes a unique tasking feature that gives transparency to the hiring process for recruiters, hiring managers and candidates, along with tools enabling HR professionals to securely communicate and delegate tasks to manage every step of the hiring process. These features also ensure a positive user experience for job candidates.

Task Management

- Application Review
- Schedule Interviews
- Request Background Checks
- Direct Email Communication with Applicants
- Send Offer and Denial Letters
- Establish Candidate Start Dates

Real-Time Analytics

HireCycle.IQ™ features customizable, real-time interactive reporting dashboards and executive metrics, such as:

- Open Job Requisitions
- Active Candidates
- Candidates in Interview Process
- Application Statuses
- Hiring Rate Per Department
- Active Recruitment Statistics
- Hiring Efficiency
- Employee Structure
- Application Sources

Robotic Process Automation (RPA) Technology

HireCycle.IQ™ leverages RPA to import candidate-submitted applications from external job posting sites and create an internal candidate record to house applicant data, such as:

- A Personal Information Summary
- Selected Job Requisition
- Application Entries
- Resume and References
- Supporting Documentation
- Application Status History

Learn more today by contacting solutions@iem.com