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CITY OF PHILADELPHIA

COMMERCE DEPARTMENT 1515 Arch Street, 12th Floor Philadelphia, PA 19102

P: 215-683-2055 F: 215-683-2085 LYNN T. NEWSOME
Deputy Commerce Director
Office of Economic Opportunity
Lynn.T.Newsome@phila.gov

June 6, 2022

Madhu Beriwal Innovative Emergency Management, Inc. DBA IEM 2801 Slater Road Suite 200 Morrisville, NC 27560-8477

RE: CERTIFICATION DATE: June 6, 2022 EXPIRATION DATE: July 31, 2023

CERTIFICATION STATUS: Minority/Women Business Enterprise (MWBE)

REGISTRATION NUMBER: 113099

Dear Madhu Beriwal:

CONGRATULATIONS!!! We are pleased to inform you that Innovative Emergency Management, Inc. DBA IEM has been placed in the City of Philadelphia Office of Economic Opportunity (OEO) Registry. Innovative Emergency Management, Inc. DBA IEM will remain on the City's Registry as long as the certification is current and your firm remains in good standing. Please note, it is imperative that the certification/registration be renewed no later than three months after the certification expires. OEO will deactivate your OEO Registry listing three months after the certification expires. (Example - certification/registration expires 1/1/22, on 4/1/22 your business profile will be deactivated from the OEO Registry).

Your placement in the OEO Registry offers you the following competitive advantages:

- 1. Free Advertisement 365 days a year. Now that your company is part of the OEO Registry, your company will be viewed by over 50 City of Philadelphia departments, in addition to for-profit, non-profit and private industries.
- 2. The Office of Business Services (OBS) is the City's one-stop-shop for all business related services. OBS can assist you with a wide range of issues, from navigating the permit process to identifying loan programs for which you may qualify. Please call 215-683-2100 for more information on how OBS may be of service.
- 3. When your firm is competitively selected and utilized for City of Philadelphia contracts, your participation can be counted towards MBE/ WBE/DSBEs participation ranges.
- 4. Contractors, subcontractors, and professionals who are seeking vibrant and capable MBE/WBE/DSBEs for contracting opportunities, use the OEO Registry. Being part of the OEO Registry increases your ability to compete for private and public procurement opportunities.

Please inform us if there are any material changes to your certification. These changes may include but are not limited to:

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- 1. your company name;
- 2. contact information;
- 3. change in ownership, sale or dissolution of your business;
- 4. NAICS Codes/services that you are **certified** to provide; and/or
- 5. loss of certification

Please note that OEO will not list NAICs Codes for your firm unless those codes have been provided by your approved certifying entity. If you desire additional NAICs codes, you must obtain them from your approved certifying entity that will evaluate whether your firm has demonstrated requisite control and legitimate capacity for the additional type of work or supply effort. If your firm is identified for work or supply effort on a City bid without the corresponding NAICs Code in the OEO Registry, the work/supply effort will not receive credit.

In addition to being part of the OEO Registry, if your business is headquartered in Philadelphia, we strongly encourage you to apply to the City's Procurement Department to become a certified Local Business Entity (LBE) with the City of Philadelphia. Being a certified LBE provides Philadelphia based businesses with the advantage of as preferred vendor status and being eligible for a bid preference on some City contracts.

Your company will be located in our OEO Registry under the following North American Industry Classification System (NAICS) Codes:

NAICS 541511: CUSTOM COMPUTER PROGRAMMING SERVICES

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES

NAICS 541620: ENVIRONMENTAL CONSULTING SERVICES

NAICS 541690: BUILDING ENVELOPE CONSULTING SERVICES

NAICS 541714: BIOTECHNOLOGY RESEARCH AND DEVELOPMENT LABORATORIES OR SERVICES (EXCEPT

NANOBIOTECHNOLOGY RESEARCH AND DEVELOPMENT)

NAICS 541990: ALL OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES

NAICS 561990: ALL OTHER SUPPORT SERVICES

NAICS 624230: EMERGENCY AND OTHER RELIEF SERVICES

For more information about what OEO and the Philadelphia Department of Commerce can do for you, please visit our website at www.phila.gov/business. Also, please visit the https://contracts.phila.gov/#/ for current City of Philadelphia contracting opportunities.

If you have any questions, feel free to give us a call at 215-683-2071.

Sincerely,

Alice Dungee-James, MCA

Director of Registration and Outreach

Alier & Dunger-Jones

C: Nazaarah Sabree, Director of Field Operations, Office of Business Services (OBS)

LaShawnda Tompkins, Director of Administration, Procurement Department

Marla Hamilton, Vice President, Philadelphia Industrial Development Corporation (PIDC)