

March 18, 2022

Madhu Beriwal
President/CEO
Innovative Emergency Management Inc.
d/b/a IEM
2801 Slater Road
Morrisville, NC 27560

Re: Minority and Women-owned Business Enterprise (MWBE) Certification
Type: Consultants

Dear Madhu Beriwal:

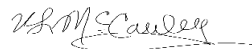
We are pleased to inform you that The Port Authority of NY & NJ has certified your business to participate in the agency's Minority and Women-owned Business Enterprise (MWBE) program. **Innovative Emergency Management Inc. d/b/a IEM** has been included in The Port Authority of NY & NJ's on-line directory of certified MWBEs, which can be accessed at <https://panynj.diversitysoftware.com/FrontEnd/SearchCertifiedDirectory>.

Please be advised that we periodically review all certifications and reserve the right to decertify any firm that no longer meets our guidelines. You must notify the Office of Diversity, Equity, and Inclusion in writing within 30 days of any significant changes to your business. These include, but are not limited to, a change of officers, directors, location and business name. Failure to advise us of these changes can result in decertification of your business.

This certification will remain in effect for five years or until March 18, 2027, after which you must submit a recertification application with supporting documentation. The application can be accessed from our Web site: www.PANYNJSD.com

If you have any questions regarding your certification, you may contact me at (212) 435-7888 or via email at certhelp@panynj.gov.

Sincerely,



Veronica McCauley
Certification Analyst
Office of Diversity, Equity & Inclusion



Please be sure to add panynj@diversitysoftware.com - our official system email address- to your safe sender list so you don't miss any messages from us.