



Certificate Number: 021822-01
Industry: Security

The Governor's Office of Diversity Business Enterprise



for the State of Tennessee, having determined that

Innovative Emergency Management, Inc. DBA IEM

has successfully met the certification requirements as outlined in Tennessee Code Annotated Title 12, Chapter 3, Part 8, and the policies adopted thereunder hereby grants the designation of

Woman Business Enterprise

And is recognized as such until the expiration of registration and certification on

February 18, 2025

In Witness Whereof, the Governor of the State of Tennessee and the Commissioner of General Services hereto affix our hand and the Great Seal of the State.

Jessica M. Starling
Procurement Program Director, Governor's Office of Diversity Business Enterprise